### Professor Efstathios Dimitriadis, Ph.D

### SORT CURRICULUM VITAE



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### **QUALIFICATIONS:**

- 1. Ph.D in Applied Statistics, Statistical Methods of Manpower Planning and Performance Appraisal in Greek Manufacturing Companies, University of Macedonia, Greece.
- **2. M.Sc. in Quality Assurance,** Open University of Patra, Greece.
- **3. Bachelor in Applied Mathematics,** University of Parma, Italy.

## ADMINISTRATIVE EXPERIENCE:

- **1.** Member of Council of Eastern Macedonia and Thrace Institute of Technology
- 2. Head of Department of Nursing, 2007-2019
- **3.** Responsible of ISO 9001/2000 in Business Administration Department.
- **4.** Responsible for practice training of students in the Department of Business Administration.
- 5. Member of the Research Committee of TEI of Kavala.
- **6.** Member of D.A.S.T.A of TEI of Kavala.

# ACADEMIC EXPERIENCE:

- 1. Professor of Applied Statistics, School of Business and Economics, Department of Business Administration, Eastern Macedonia and Thrace Institute of Technology, Greece, 2016-today.
- **2.** Associate Professor of Applied Statistics, School of Business and Economics, Department of Business Administration, Eastern Macedonia and Thrace Institute of Technology, Greece, 2012-2016.
- **3.** Assistance Professor of Applied Statistics, School of Business and Economics, Department of Business Administration, Eastern

Macedonia and Thrace Institute of Technology, Greece, 2006-2012.

- **4.** Lecturer of Applied Statistics, School of Business and Economics, Department of Business Administration, Eastern Macedonia and Thrace Institute of Technology, Greece, 1993-2006.
- **5.** Part time Lecturer (academic staff) in Business Administration and Accountancy Department, Eastern Macedonia and Thrace Institute of Technology, 1986-1993.
- **6.** Academic staff of Greenwich University in cooperation with TEI of Kavala, M.Sc in Finance and Financial Information Systems, 2001-2012.
- **7.** Academic staff of Postgraduate Programs (M.B.A, Innovation and Entrepreneurship, Oil and Gas Technology, Management in Water Resources in Mediterranean, Social Management) for more than 20 years.

#### **COURSES:**

### In undergraduate Programs

- 1. Descriptive Statistics
- 2. Inferential Statistics
- **3.** Research Methods
- 4. Multivariate Data Analysis
- **5.** Quality Control
- **6.** Project management

### **In Postgraduate Programs**

- 1. Research Methods
- 2. Foundation of Scholarships
- 3. Project Management
- 4. Quantitative Methods for Managers
- 5. Data Analysis with the use of S.P.S.S and LISREL

### RESEARCH INTERESTS:

### **Applied Statistics in:**

- 1. Tourism
- 2. Finance
- 3. Marketing
- 4. Business and
- **5.** Economics

#### **AWARDS:**

- **1.** First prize for the work "HR System- Organizational Culture and Product Innovation", Bo, Norway, 2007.
- **2.** Third prize for the work "Room for River- Blue Energy", Coibra, Portugal, 2011.
- **3.** Third prize for the work "Innovation in fast food services", Girona, Spain, 2008.

### **LANGUAGES:**

- **1.** Greek (native)
- **2.** Italy (fluent)

### **3.** English (good)

### **BIBLIOGRAPHY:**

- 1. Dimitriadis, E. (2002). *Descriptive Statistics*, Athens, Kritiki.
- 2. Dimitriadis, E., (2010). *Statistical Applications with the use of S.P.S.S and LISREL*, Athens, Kritiki.
- **3.** Dimitriadis, E., (2016). *Descriptive Statistics and Statistical Applications with the use of S.P.S.S and LISREL*, Athens, Kritiki.

### PUBLICATIONS-CONFERENCES:

- Mavrommatidou, S., Theriou, G., Chatzoudes, D., Dimitriadis, E. (2023). The impact of head teacher incivility on teacher engagement and safety behavior in secondary schools: the mediating role of perceived insider status. *Journal of Educational Administration* DOI 10.1108/JEA-08-2022-0112
- **1.** Balatsou, A and **Dimitriadis**, **E**. (2020). Brand Name and Consumer's Buying Intention. *International Journal of Economics and Business Administration*, VIII (4), 861-874.
- **2.** Kaltsidou, D., Tsairidis, C and **Dimitriadis**, **E**. (2020). Parents' perceptions over the use of New Technologies in Education. *Journal of Humanities and Education Development*, 2(2), 141-150.
- **3. Dimitriadis, E.** and Zilakaki, E. (2019). The Effect of Corporate Social Responsibility on Customer Loyalty in Mobile Telephone Companies. *International Journal of Economics and Business Administration*, VII (4), 433-450.
- **4.** Kechagias, P. and Dimitriadis, E. (2019). Citizens' Intent and Behavior Towards Recycling in the Municipality of Kavala. *International Journal of Economics and Business Administration*, 12 (3), 62-72.
- 5. Papadopoulou, M and **Dimitriadis, E**. (2019). Factors Affecting Motivation in the Public Sector under the Context of Self-determination Theory and Public Service Motivation. The case of the Hellenic Agricultural Insurance Organization (H.A.I.O.). *International Journal of Economics and Business Administration, VII (4), 112-135.*
- **6. Dimitriadis, E.**, Chatzoudes, D., Jordan, J., Cudel, F., Bourdouni, E., Mandilas, A., Lutz, M., Reisl, R., Hego., P., Mailly, M. (2019). Factors Affecting the Acceptance of Electronic Books by the Readers. *International Journal of Business and Economic Sciences Applied Research*, 12(1), 7-19.
- 7. Dalkrani, M., **Dimitriadis**, E. (2018). The Effect of Job Satisfaction on Employee Commitment. *International Journal of Business and Economic Sciences Applied Research*, 11(3), 16-23.
- **8.** Kamenidou, I., Mamalis, S., **Dimitriadis**, E. (2018). Generation Z

- Perceptions of Quality Certification: A Cross-National Study. *International Journal of Food and Beverage Manufacturing and Business Models*, 3(1), 23-40.
- **9. Dimitriadis, E.**, Anastasiades, T., Karagiannidou, D., Lagaki, M. (2017). Creativity and Entrepreneurship: The role of Gender and Personality. *International Journal of Business and Economic Sciences Applied Research*, 11(1), 7-12.
- 10. Dimitriadis, E., Kaltsidou, D., Papadopoulos, D. (2015). PERCEIVED QUALITY, SATISFACTION AND BEHAVIORAL INTENTION OF BULGARIAN TOURISTS WHO VISITED KAVALA AND THASSOS. TOURISMOS: An International Multidisciplinary Journal of Tourism. TOURISMOS: An International Multidisciplinary Journal of Tourism, 11(2).
- 11. Dimitriadis, E., Sarafodou, A., Kaltsidou, D. (2014). The impact of effective HRM Practices on Job Satisfaction: The case of National Bank of Greece. *International Journal of Economics and Business Administration*, II(2).
- 12. Chatsoudes, D., Papadopoulos, D., Dimitriadis, E.(2015). Investigating the impact of corporate social responsibility policies. *International Journal of Law and Management*, 57(4).
- 13. Dimitriadis, E., Papadopoulos, D., Kaltsidou, D. (2013). Attitudes towards Tourism Development: Residents' Perception in the Islands of Lemnos and Hydra. TOURISMOS: An International Multidisciplinary Journal of Tourism.
- 14. Papadopoulos, D and **Dimitriadis**, **E**. (2011). Quality- Satisfaction and Intention of Faith in a cross- cultural festival. *Journal of Travel and Tourism Research*.
- 15. Dimitriadis, E. (2005). The impact of the E.U enlargement on the Greek Tourism, *Industrielles Management*, AUSTRIA, 149-161.
- 16. Dimitriadis, E., Kaltsidou, D. (2009). Factors that affect the choice of tourist destination for Greeks. 4th International Scientific Conference "Planning for the Future Learning from the Past: Contemporary Developments in Tourism, Travel & Hospitality".
- 17. Dimitriadis, E., Karasavvoglou, A. (2000). Aspects of Island Tourism in North Aegean: *The Case of Thasos*. International Scientific Conference on Tourism on Islands and Specific Destinations, Chios 14-16 December 2000. pp.1-16.
- **18. Dimitriadis, E., Mandilas,m A., Spiridis, T.** (2007). The impact of tourism in small societies: The case of Thassos Island, Plastira Lake and Agia Napa (Cyprus). 20<sup>th</sup> Panhellenic Statistics Conference, 11-15 April 2007, Nicosia (Cyprus). pp.147-154.

- **19.** Karasavvoglou, A., **Dimitriadis, E** .(1998). Problems and perspectives of tourism in Island of Thassos: An Empirical Research. 1<sup>st</sup> Conference of Developmental Perspective, Thassos, 4-6 September 1998.
- 20. Dimitriadis, E., Gianniou, M., Bourdouvali, I. (2003). The Social profile and the satisfaction of the customers of the ski resort center of Falakron (Drama). 4<sup>th</sup> Conference of Greek Hellenic Company of Athletic Management, 28-30 November 2003, Piraeus, pp.71-73.
- **21. Dimitriadis, E.,** Kaltsidou, D., Papadopoulos, D. (2013). Perceived Quality, Satisfaction and Behavioral Intention of Bulgarian tourists visiting Kavala and Thasos. Conference of Sports Environment Tourism Development and SMEs, Kavala 4-5 April 2013.
- **22. Dimitriadis,** E., Mandilas, A and Maditinos, D. (2011). Evaluation of E-Banking Dimensions by Greek Customers. *European Research Study*, XIV(1), 1-11.
- 23. Papadopoulos, D., **Dimitriadis**, **E**., Chatzoudes, D. and Andreadou, O. (2011). The impact of corporate social responsibility policies on perceptions and behavioral intention of Greek consumers. *Scientific Bulletin of Economic Sciences*, 10(1), 93-102.
- **24.** Maditinos, D., Sarigiannidis, L., **Dimitriadis**, E. (2010). The role of perceived risk on Greek internet users' purchasing intention: an extended TAM approach. *Int. J. Trade and Global Markets*, *3*(1), 99-114.
- 25. Chatzoudes, D., Chatzoglou, P. and **Dimitriadis, E**. (2010). The impact of supply chain integration on business performance. *Practical Issues in Management & Economics*, 3(1), 12-27.
- 26. Δημητριάδης, Ε., Παπαδόπουλος, Δ. (2010). Ανάπτυξη και επικύρωση ερευνητικού εργαλείου για τη μέτρηση της αντίληψης και των συναισθημάτων των μεταναστών για την Ελλάδα και τους Έλληνες. Σύγχρονη Κοινωνία Εκπαίδευση και Ψυχική Υγεία, 3, 120-133.
- 27. Chatzudes, D., Karasavvoglou, A., **Dimitriadis, E.**, Nikolaidis, M. (2009). Greek Direct Investment in Turkey: An Empirical Survey. *International Journal of Policy and Economics*, 2(1), 69-85.
- 28. Maditinos, D., Theriou, N., **Dimitriadis, E**. (2009). The effect of Mergers and Acquisitions on the Performance of Companies. The Greek Case of Ioniki-Laiki Bank and Pisteos Bank. *European Research Studies*, XII (2), 111-130.
- **29.** Mandilas, A., Maditinos, D., **Dimitriadis, E** and Nikolaidis, M. (2008). Profitability of Constructing Sector and how Market

- Structure, Cost Structure and Concentration Affect it: The Case of Greece. *Journal of Economy & Business International Scientific Publications*, 2, 98-122. ISSN: 1313-2555.
- 30. Maditinos, D., Sevic, Z., Theriou, N., **Dimitriadis, E.** (2007). The use of Traditional and Modern Value- Based Performance Measures to evaluate Companies' Implemented and Future Strategies in Greek Capital Market: The case of EPS and EVA. *Journal of International Research Publications*, Issue Economy and Business, 2, 34-52.
- 31. Chatzoglou, P., Theriou, N., **Dimitriadis, E.** (2007). Software Project Management and Planning: The Case of Greek IT Sector. *International Journal of Applied Systemic Studies*, 1(3), 305-316.
- **32.** Chatzoglou, P., Theriou, N., **Dimitriadis, E.** (2005). Software Project Management and Planning: The Case of Greek IT Sector. *Journal of Applied Systems Studies*, 6(2), 1-8.
- 33. Theriou, N., **Dimitriadis**, E., Chatzoglou, P. (2004). A proposed framework for integrating the balanced scorecard into the strategic management process, *Operational Research: An International Journal*, 4(2), 147-165.
- 34. Kaltsidis, T., Kaltsidou, D., **Dimitriadis, E.** (2010). E-banking: The Reasons Which Influence Customer's Preferences in Greece. 2nd International Conference: *The Economies of Balkan and Eastern Europe Countries in the Changed World*, Kavala, May 7-9. pp.272-283.
- 35. Kaltsidou, D., **Dimitriadis, E**., Kaltsidis, T. (2010). Factors motivating the Greek consumers to adopt E-commerce. *Management of International Business and Economics Systems*, Kavala, June 4-6. Rhodes, Greece, 3-5 April 2009. pp.177-192.
- 36. Dimitriadis, E., Kaltsidou, D. (2009). Ideal Human Resource Management Profile Versus Existing H.R.M Profile in GREEK Manufacturing Industry. 2nd International Conference on Quantitative and Qualitative Methodologies in the Economic and Administrative Sciences, Athens, 24-28 May 2009. pp.89-94.
- **37. Dimitriadis, E.,** Kaltsidou, D., Mamalis, S. (2009). The gap between the existing and the ideal H.R.M system: It's impact on the performance of Greek enterprises. 5<sup>th</sup> HSSS Conference, Xanthi, Greece. pp.128-137.
- *38.* Kaltsidou, D., Tompoudi, I., **Dimitriadis, E.** (2009). Measurement of satisfaction of very small companies from their own I.T system. 5<sup>th</sup> HSSS Conference, Xanthi, Greece. pp.889-914.
- **39. Dimitriadis, E.**, Mandilas, A and Maditinos, D. (2009). Evaluation of internet based banking services in Greece. International Conference on Applied Business & Economics. 1-3

October 2009, Kavala. pp. 181.

- **40.** Mandilas, A., Maditinos, D., **Dimitriadis, E** and Nikolaidis, M. (2008). *Profitability of Constructing Sector and how Market Structure, Cost Structure and Concentration Affect it: The Case of Greece*, 7<sup>th</sup> International Symposium 'Economy & Business', 3 7 September 2008, Bulgaria.
- 41. Maditinos, N. Theriou and E. Dimitriadis (2008), The Effect of Mergers and Acquisitions on the Performance of Companies The Greek Case of Ioniki-Laiki Bank and Pisteos Bank, 'International Conference on Applied Business & Economics 2008', 2 4 October 2008, Aristotle University of Thessaloniki, Greece.
- **42.** Maditinos, D., Sarigiannidis, L., **Dimitriadis, E**. (2007). Predicting e-commerce purchasing intention in Greece: An extended TAM approach. 5<sup>th</sup> International Conference on Accounting and Finance in Transition, 9-11 July 2007 London, U.K. pp.467-484.
- *43.* Chatzoudes, D., Arvanitopoulos, C., **Dimitriadis, E.**, Karasavvoglou. A. (2007). Greek foreign direct investment (FDI) in Turkey: En empirical research. 5<sup>th</sup> International Conference on New Horizons in Industry Business and Education, 30-31 August 2007, Rodos, Greece. pp.413-417.
- 44. Dimitriadis, E., Ioannidis, D., Chatzoudes, D. (2004). The impact of Human Resource Management (H.R.M) practices in the financial effectiveness of Greek Manufacturing Companies. 2<sup>nd</sup> International Conference on Accounting and Finance in Transition, volume 2, pp. 281-301, 9-11 July 2004 Kavala, Greece.
- 45. Theriou, N., Chatzoglou, P., **Dimitriadis**, E., Maditinos, D. (2002). Knowledge Assets and Firm Performance: An Empirical Approach Examining the Causal Ambiguity Paradox. The third European Conference on Organizational Knowledge, Learning and Capabilities, 5-6 April 2002, Athens.